

British Cycling
Role Profile
 Last Updated: 03/08/2016

Role Title:	Go-Ride Coach
Department :	Development
Location :	Work at a range of locations across a designated region
Working Pattern:	37.5 hours per week working five days out of seven, including regular evening work.
Role Holder(s) :	
Level :	tbc
Reports to :	Coaching and Clubs Officer
Responsible for :	N/A

Role Purpose :	To plan, deliver and evaluate a programme of high quality, professional coaching activities to participants that are progressive and reflective of the needs of the local community.
Key Accountabilities :	<ol style="list-style-type: none"> 1. Deliver cycling coaching opportunities at a local level with a focus on the Fundamentals and Learning to Train stages. 2. Plan, deliver and evaluate coaching programmes ensuring they reflect the British Cycling Development Strategy. 3. Assist in identifying talented young people and encourage further development via British Cycling's Performance Pathway. 4. Take positive steps to identify and overcome barriers to participation amongst participants from disadvantaged backgrounds, prioritising access and inclusion. 5. Collate and provide participation data when necessary to line management. 6. Work with clubs to implement continuing professional development programmes for coaches, club officials and volunteers. 7. Promote British Cycling products and services including membership to participants, clubs, and other partners to maximise uptake and income. 8. Ensure the organisation's equality policy and commitment to inclusivity is embedded into all work programmes and own actions and own behaviour at all times.
Decision-making :	<ul style="list-style-type: none"> • Plan and prioritise own tasks to a quarterly plan, adjusting on a week by week and sometimes daily basis to reflect changes in circumstances. • The work is bound by clear policies and procedures where routine decisions are made within clear parameters. The National Development Manager is available to escalate any issues on a daily basis.
Developing Solutions :	<ul style="list-style-type: none"> • Develop coaching solutions that meet the needs of the local community, working within and towards achievement of key performance indicators. • Continuously seek improvements in own ways of working and promote best practice.
Responsibility for Resources :	<p><u>Physical :</u></p> <ul style="list-style-type: none"> • Go-Ride coaching resources including company van, trailer, programme bikes, and coaching equipment adhering to all relevant maintenance schedules. <p><u>Financial :</u></p> <ul style="list-style-type: none"> • Manage costs and expenses associated with the role within agreed budgets adhering to the expenses policy, submitting returns on a monthly basis.

	<u>People :</u> <ul style="list-style-type: none"> Support the volunteer workforce in Go-Ride Clubs through coaching delivery and mentorship of volunteers.
Relationships & Influence :	<ul style="list-style-type: none"> Attend and facilitate at coach education and other training courses as required. Communicate regularly with British Cycling members and potential members and promote British Cycling products and services in order to promote growth. Be a positive role model, creating a challenging and fun environment in which to motivate and encourage young people to participate in cycling. Develop and maintain effective and positive working relationships with all partners and community organisations. Effectively supervise, mentor and support club officials, coaches and volunteers as appropriate.
Knowledge, skills & expertise :	<ul style="list-style-type: none"> Good education background with a minimum of five GCSEs or equivalent, A current UKCC Level 2 Certificate in Coaching Cycling qualification (or equivalent or above). Relevant knowledge and experience of sports development, including club and coach development. Significant expertise in sports coaching; establishing delivering and co-ordinating coaching programmes for participants. Experience of coaching in a wide range of environments including schools, clubs and community settings. Excellent planning and organisational skills. Ability to work efficiently on own initiative and to maintain a high standard of work under pressure Good level of ICT literacy with knowledge of word processing, spreadsheet and database packages
Other :	<ul style="list-style-type: none"> An Enhanced Disclosure & Barring Check will be required In possession of a full valid driving licence

Signed (Role Holder) :

..... Date :

Signed (Line Manager) :

..... Date :