



WEST OF ENGLAND SPORT TRUST
CODE OF CONDUCT
Teachers/coaches/volunteers/staff

We are fully committed to safeguarding and promoting the well being of all participants, coaches, volunteers, parents and all associated with the Wesport Activities.

It is important that all those involved should, at all times, show respect, and understanding for the welfare of others.

The essence of good ethical conduct is summarised below. All Teachers/Coaches/Volunteers/Staff must :-

- Consider the well being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those participating and ensure that all those taking part are prepared physically and mentally when learning new skills.
- Display consistently high standards of behaviour and appearance dressing suitably and not using inappropriate language at anytime.
- Never consume alcohol or smoke immediately before, during or after a Wesport activity.
- Never exert undue influence over participants to obtain personal benefit or reward.
- Never condone rule violations.
- Always report any incidents, referrals or disclosures immediately following appropriate guidelines set out in the Wesport Safeguarding Children and Young People and Equity Policies and Procedures.
- Ensure that confidential information is not divulged unless with the express approval of all those concerned
- Ensure that coach / participant ratios (as per staffing supervision / NGB ratios for children and young people guidelines) are adhered to.
- Ensure neutrality in all activities.
- Ensure that all issues/complaints go through the approved channels.
- Never transport participants in own vehicle
- Arrive in plenty of time to set up activities and ensure that risk assessments are undertaken.
- At the outset clarify with participants (and where appropriate) their parents/carers exactly what is expected of them of what they can expect from me.
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- Never transport participants, young children or vulnerable adults in my vehicle and will not arrange transportation for participants, young children or vulnerable adults in private vehicles.
- Never communicate directly with participants, young children or vulnerable adults by email, text or phone.

I.....(please print name) agree to abide by the above Code

Signed.....Date.....

Failure to abide by the code of contact and all other policies and guidelines may result in disciplinary actions being implemented.

This document will be reviewed on an annual basis by the West of England Sport Trust Core Team and will be forwarded to the Trust Board for final approval.