

Community Engagement Officer

Role: Community Engagement Officer **Organisation:** Gloucestershire Cricket Foundation

Contract: Full time, 37.5 hours a week (minimum 24 months contract)

Responsible to: Community Development Manager

Salary: £26,500 - £28,000 (depending on experience), plus benefits

Benefits include: Free Gym & Gloucestershire County Cricket Club Memberships + Auto enrolment pension + 45p business mileage rate + 22 days holiday (not inclusive of Bank Holidays or 2-week Christmas break) + other benefits.

Safeguarding Statement

The Gloucestershire Cricket Foundation (GCF) is committed to safeguarding and protecting everyone that we work with. As such, all posts are subject to a safe recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Job purpose and focus

Cricket has the great ability to improve the physical and mental wellbeing of residents in Gloucestershire across all ages, genders and ethnic backgrounds. It has the power to improve lives, bring communities together and inspire people to do more, whether it is Walking Cricket, accessible holiday activity or a community owned Table Cricket offer.

We are looking for a community minded individual who will drive our mission forward to improve lives through the power of cricket by forging partnerships with health organisations, community groups and volunteers to identify projects where cricket can add value and social impact to people and their communities.

This is an exciting opportunity for the right candidate due to the untouched nature of this work throughout the game. You will have the opportunity to create new cricket programmes that will reach new audiences creating new outcomes with high impact that supports national institutions such as the NHS and the armed forces.

Key responsibilities

- Identify opportunities for cricket programmes that support wellbeing and health initiatives
- Grow and develop our Walking Cricket offer
- Create a community Table Cricket offer





- Develop accessible holiday cricket camps for children in underserved communities
- Determine areas to deliver cricket for adults with disabilities age 25 and over
- Support Disability Champion Cricket Clubs with their offer
- Engage the club network with wellbeing initiatives
- Provide cricket at community engagement events
- Forge impactful relationships with health organisations and Primary Care Networks
- Build and maintain positive relationships with the VCSE Alliance and Active Partnerships
- Work with Development Officers of ACE, Street, Super 1s, Wicketz to grow their programmes
- Work with Women and Girls' Development Manager to create female only community cricket hubs
- Support volunteers at community cricket hubs
- Champion inclusion, cultural understanding and our GRACE Campaign across all areas of cricket delivery
- Capture engaging and uplifting stories for case studies
- Report back to Community Development Manager findings and data
- Feedback on any funding opportunities

Essential

- A full and valid UK driving license and have access to a car
- Excellent relationship-building skills and the ability to engage respectfully with people from a range of communities and cultural backgrounds
- An Enhanced DBS check or willing to gain certification
- Commitment to achieving ECB Level 1/Foundation Coach or higher within a short space of time

Desirable

- Insight to the geography and community work of the region
- An understanding of the cricket landscape in Gloucestershire
- Demonstrate an understanding of GCF's community programmes and ECB's National Programmes All Stars and Dynamos

Supervision and work planning

The Community Engagement Officer will be employed by Gloucestershire Cricket Foundation and line managed by the Community Development Manager. You will work across the County of Gloucestershire and the City of Bristol and will have their offices at Seat Unique Stadium, Nevil Road, Bristol, BS7 9EJ.



The employee's normal working days will be Monday-Friday and will normally be expected to complete at least 37.5 hours in a week. The employee will not normally be required to work before 9am, however, due to the nature of the work involved in this position, the employee will be required to work some evenings and weekends. The post holder will be required to carry out their duties at such times and on such days that are the most effective to perform the responsibilities of the position.

General

This job description outlines the principal accountabilities/main duties relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by the Gloucestershire Cricket Foundation.

All applicants must provide evidence to demonstrate that they have the Right to Work in the UK, sponsorship for overseas employees cannot be provided for this role.

To apply please complete the Employment Application Form, taking note of the Job Description. You may also wish to provide an optional short supporting video or audio file, whichever suits you best, telling us why this role speaks to you. Please email your application to: crispin.shingler@gloucestershirecricketfoundation.org

- Deadline to apply, email Employment Application Form Sunday 31st August 2025 (midnight)
- Shortlisting will take place during the week starting Monday 1st September 2025 and contact will be made with all applicants by end of work on Wednesday 3rd September 2025
- The interview date is TBC but will be during the week of Monday 15th September 2025